

Covid 19 Appendix to Behaviour policy

September 2020

Introduction

The existing behaviour policy already covers expected standards and these remain unchanged. The usual disciplinary procedures would apply for any transgression of normal academy expectations.

This behaviour appendix should be read in conjunction with individual academy Covid-19 risk assessments, safeguarding procedures and local health and safety. The purpose of this addendum is to ensure that the academy reduces risks in relation to behaviour which could lead to increased possibility of transmission of Covid-19.

Staff expectations

Staff are expected to be sensitive to the likely social, emotional, and mental health needs of the returning parents and children. We acknowledge that many will be apprehensive about returning to the classroom. We want to emphasise the positive aspects and to focus on rewarding good behaviour via the use of the achievement points on SIMs.

Staff are expected to use professional judgment in applying the behaviour policy. Academy leaders will take into consideration the exceptional circumstances that many of our young people have faced in the preceding weeks and months. In all cases, professional discretion will be expected.

Student expectations

Students are expected to:

- Attend school every day.
 - Follow the latest PHE (Public Health England) advice and isolate at home and seek a test if they develop Covid 19 symptoms.
- Follow altered routines for arrival or departure.
 - Use the appropriate entrances to school and to proceed to the zone allocated to their year group via the designated entrance.
- Follow academy instructions on hygiene, such as handwashing and sanitising.
 - Wash hands or use sanitiser regularly as a minimum at the start of the day, after breaks and lunch and after using the toilet.
 - Wash hands for a minimum of 20 seconds after using the toilet
- Follow instructions on who they can socialise with at the academy.
 - Stay in their year group bubbles unless staff have authorised differently.
- Stay in their year group's allocated zone at break & lunch times.
- Use designated toilet facilities for the zone.

- Move around the academy following specific instructions.
 - Enter and exit buildings by the allocated routes. Students should stay in their allocated zone at breaks and lunch and when queuing for food.
- Follow ‘catch it, bin it, kill it’ when sneezing and/or coughing.
 - While not all sneezing and coughing is related to Covid 19, students should always follow the “catch it, bin it, kill it” routine or use their inner elbow to cough or sneeze into.
- Tell an adult if they are experiencing symptoms of coronavirus.
 - (A persistent new cough, high temperature, loss of smell and taste.)
- Avoid lending or borrowing another students’ equipment or other items including drinking bottles.
 - Students must bring in their own equipment, and tell their teacher if they do not have the necessary items
- Stay at a 2m distance from all adults in the academy

Failure to follow the expectations above will be regarded as a breach of the academy behaviour code and is likely to be sanctioned. Breaches will be recorded on SIMs under a Covid 19 breaches section. Repeated failure to adhere to the expectations – specifically those around containing the virus – will result in sanctions such as internal isolation or exclusion.

Where a child deliberately uses Covid-19 risk of infection as a threat or claiming it was a “joke” (for example deliberately coughing over someone), this will be treated as a serious breach of the behaviour policy, and the academy Covid-19 risk assessment. The academy will consider using the full range of sanctions up to and including permanent exclusion. An individual risk assessment may be completed to review the risk of any student on the school site during the pandemic restrictions

Behaviour on Dedicated Transport

Students travelling on buses provided by the academy’s contracted service must follow the revised behaviour expectations with regard to wearing a mask and sitting in designated seats. All other rules relating to behaviours and hygiene as stipulated by the bus driver must be followed.

Failure to comply with the Covid requirements on academy transport will be sanctioned and may lead to a temporary or permanent withdrawal of the bus pass.